



## Anti-Bribery & Anti-Corruption Statement

Coilcraft, Inc. is committed to conducting all of our business activities in an honest and ethical manner. We take a zero-tolerance approach to bribery and corruption and are committed to acting professionally, fairly and with integrity in all of our business dealings and relationships.

We will uphold all laws relevant to countering bribery and corruption in the jurisdictions in which we operate including but not limited to, the Foreign Corrupt Practices Act (US) and the Bribery Act (UK). We take our legal responsibilities very seriously and will implement and enforce effective systems to counter bribery.

As part of the prevention, identification and detection of issues, mandatory training and risk assessments are conducted throughout Coilcraft. Coilcraft also maintains clear policies and processes to ensure individuals can anonymously and confidentially report concerns without fear of retaliation. All such instances are investigated and remediated appropriately.

Coilcraft operates a Code of Ethics Policy aligned with the Responsible Business Alliance (RBA) standards.

A handwritten signature in black ink that reads "Thomas C. Liebman". The signature is fluid and cursive, with a large initial 'T'.

Thomas C. Liebman  
President  
January 22, 2018