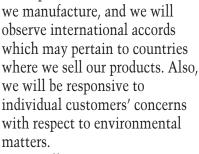
Environmental policy

One of Coilcraft's corporate goals is to minimize the environmental impact of our business activities and of the products we make. While Coilcraft has always strived to be a "green" company, we have formalized our efforts and established the following environmental policy:

• We shall observe applicable laws about environmental impact in the countries where



- We will strive to prevent pollution of the environment by our actions and we will eliminate or minimize the use of substances known to be environmentally undesirable.
- We will seek to complete the recycling circle:
 - by using reclaimed materials, where possible and appropriate, even when such materials may cost slightly more than virgin materials;
 - by reclaiming from the waste stream materials and supplies we use;
 - by making it easy for our customers to reclaim and recycle what we supply, especially packaging materials.
- We will welcome proposals from our customers to develop re-use strategies for materials, where possible, especially packaging materials.

Environmental Management System

To ensure that every Coilcraft facility throughout the world observes these principles fully and consistently, we have developed a comprehensive Environmental Management System.

Designed to be compliant with the requirements of ISO 14001, this system was implemented and 3rd-party registered at our European headquarters in 2000 and our China facilities in 2004. A fully



compliant system has been in place at all other Coilcraft facilities since 2003. Compliance audits are conducted annually.

Primary objectives

- Abolish banned substances from our products
- Curtail waste generation
- Promote energy conservation
- Increase the use of recycled materials
- Accelerate recycling programs
- Reduce paper and packaging material usage

Compliance

Each facility has an environmental team whose responsibilities include:

- Training and qualifying employees whose work can cause significant environmental impact
- Communicating environmental policies and good practices to employees
- Maintaining procedure documentation for all operations that have an environmental impact
- Consulting with local experts to ensure compliance with environmental legislation and regulations
- Setting goals and documenting results

Periodic audits by corporate and plant teams help determine whether our environmental management systems are working as intended.

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