



Health and Safety Policy

Coilcraft is committed to Health and Safety protection as part of our Company's philosophy, value system and conduct of business. Coilcraft strives for continuous improvement in our Health and Safety activities and is dedicated to the principle that it shall effectively carry out all aspects of its business in a safe, responsible and sustainable manner. In fulfillment of this commitment, the Company shall:

- **Occupational Safety** – Provide a safe workplace for employees using design, engineering, training and administrative controls and processes.
- **Emergency Preparedness** – Provide a safe workplace and environment by identifying potential emergency situations depending on the geographical location and implement emergency response training and processes.
- **Occupational Injury and Illness** – Provide a safe and healthy workplace in order to protect employees from injury and illness and to integrate sound and sustainable practices.
- **Industrial Hygiene** – Provide a safe work environment and minimize employee's exposure to identified chemicals and other agents.
- **Physically Demanding Work** – Provide training and a safe work environment that is ergonomically aligned with the activity of the facility.
- **Machine Safeguarding** – Provide training and safeguards where machinery presents a hazard to employees.
- **Sanitation, Food and Housing** – Provide a clean and healthy environment for employees, both at the workplace and dormitories.

Coilcraft shall ensure that our Global Health and Safety activities are in alignment with governmental legislation.

All Coilcraft employees are trained and empowered to recognize their responsibility and accountability to perform all activities in a manner that is safe for the employee, their coworkers and the environment.

A handwritten signature in black ink, which appears to read "Thomas C. Liebman".

Thomas C. Liebman
President

November 12, 2012